Commander's Call

Brigadier General Richard V. Reynolds

13 Jan 99

AFFTC CS&P AND REENGINEERING

Key questions:

- **Why are we doing this?**
- **What's involved?**
- **How will it effect the AFFTC workforce?**
- **Where are we and what's ahead?**

AFFTC CS&P AND REENGINEERING

Why …?

- DoD is changing in response to the end of the Cold War
  - Current DoD structure supports Cold War era--a period of great danger, but relative stability
- Perception: DoD too big, inefficient
- Result: Pressure to reduce budget and manpower

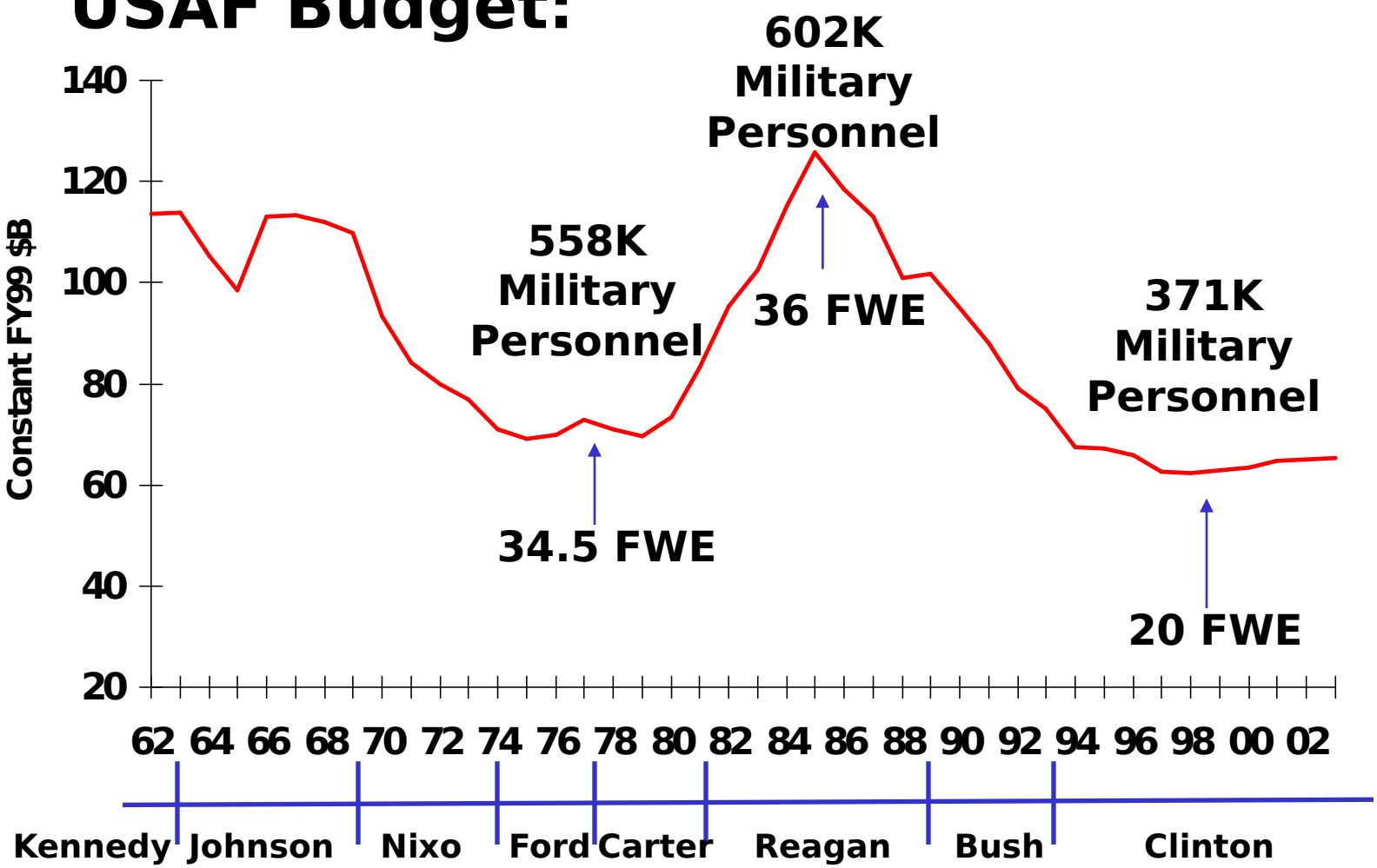
AFFTC CS&P AND REENGINEERING

DoD initiatives:

- **Quadrennial Defense Review**
- **Defense Reform Initiative - *Four pillars*:**
  - **Reengineering**
  - **Consolidation**
  - **Competition**
  - **Elimination**

AFFTC CS&P AND REENGINEERING

USAF Budget:



AFFTC CS&P AND REENGINEERING

Congressional Pressure…

- **Section 912c of 1998 NDAA, Reduce RDT&E infrastructure by:**
  - **10% in FY01**
  - **25% in FY05**

AFFTC CS&P AND REENGINEERING

Basic problem:

Can't reduce or divest infrastructure without BRAC. Therefore, must look for savings elsewhere.

Answer: Manpower

AFFTC CS&P AND REENGINEERING

AFMC/CC Amended Program Objective Memorandum commitment to CSAF:

Save...

1,700 positions through CS&P

4,000 positions through Reengineering

5,700 positions total (AFMC-wide)

AFFTC CS&P AND REENGINEERING

Bottom line…

Reduce AFFTC blue suit and government civilian workforce.

Either we do it or someone else will!

AFFTC CS&P AND REENGINEERING

What's involved…

- **Reviewed every AFFTC position ~7,300**
- **Considered functions and positions for competitive sourcing, privatization, reengineering, or no action**
- **Submit CS&P and Reengineering via FY01 Amended Program Objective Memorandum**

AFFTC CS&P AND REENGINEERING

What's involved…

AFFTC Strategy - Preserve core test and evaluation mission (flight test and ground test)

Reengineer it, but keep blue suit military and government civilian presence

Evaluate everything else for CS&P study and/or Reengineering

AFFTC CS&P AND REENGINEERING

What's the potential effect…?

	FY00 POM	FY01
APOM	1,300	1,100
CS&P/Reengineer		0
Total Savings		2,400

These numbers are estimates; however, they represent AFFTC commitment. Actual reductions will depend on our success at CS&P and Reengineering

AFFTC CS&P AND REENGINEERING

Where are we?

- **FY01 APOM submitted 23 Nov**
- **Functions identified and approved for competitive sourcing**
  - **Function**

Supply - outsourced

	00	00	01	02	03	04	05	06
AGE, Transient Alert, & Air Drop								
Civil Engineering, Transportation, & Base Library								
PMEL (AF level study)								

AFFTC CS&P AND REENGINEERING

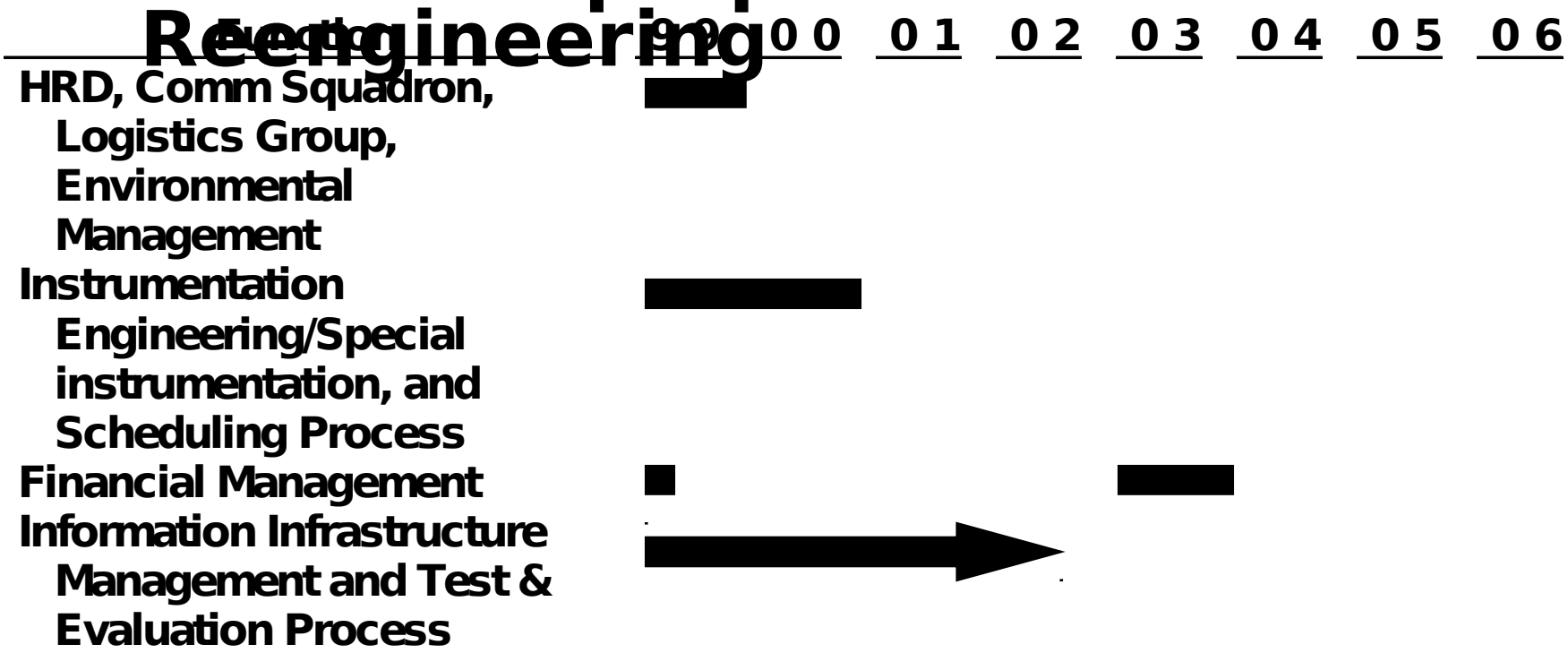
What's ahead?

- **Functions under consideration for competitive sourcing (A-76)**
  - SPORT
  - HAWC
  - HRD
  - Heavy aircraft operations
  - Support aircraft maintenance
  - Logistics Backshop
  - Functions in Military Personnel
  - Functions in Services
  - Comm Squadron
  - Weather
- **NOW ⟶ FY06**

AFFTC CS&P AND REENGINEERING

What's ahead?

- **Functions proposed for Reengineering**



AFFTC CS&P AND REENGINEERING

Why is Reengineering critical?

Reengineering principles will…

…be used to develop CS&P Most Efficient Organizations

…be used to obtain APOM manpower savings in non-CS&P functional areas

912c RESPONSE

- **Intra-Service**
  - **Supported Aeronautical panel**
  - **Followed actions of Air Armament panel**
  - **Reductions generated from 00 POM and 01 APOM met study requirements**
- **Cross-Service**
  - **AF lead on Electronic Warfare panel**
  - **Close, relocate, and/or efficiently align AF & Navy EW facilities and resources**
    - **Junction Ranch, AFEWES, Echo Range**

DoD Answer ⟶ Congress April 9

AFFTC CS&P AND REENGINEERING

AFMC/CC (4 Dec 98):

"… this is not an effort to just reduce manpower, it is about reducing <u>cost</u>."

AFFTC CS&P AND REENGINEERING

Bottom line…

- Major part of our daily effort NOW FY06
- Need to do it right (compete aggressively)
- Getting good at Reengineering is crucial
- Can't let mission degrade

End state: A smaller, but more efficient and effective government workforce…

A BETTER AFFTC!